

Why Organisations Don t Work: Stress and Poor Organisational Performance are Inextricably Linked. Avoid the Pitfalls and Create a Vibrant, Highly Productive Work Culture (Paperback)



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Reviews

The publication is great and fantastic. I actually have read through and i am sure that i am going to planning to go through yet again yet again down the road. I realized this pdf from my dad and i encouraged this publication to understand.

(Jamarcus Runolfsson)

WHY ORGANISATIONS DON T WORK: STRESS AND POOR ORGANISATIONAL PERFORMANCE ARE INEXTRICABLY LINKED. AVOID THE PITFALLS AND CREATE A VIBRANT, HIGHLY PRODUCTIVE WORK CULTURE (PAPERBACK)

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Team Business Development Ltd, United Kingdom, 2014. Paperback. Book Condition: New. Mark Starmer (illustrator). 279 x 216 mm. Language: English . Brand New Book ***** Print on Demand *****.If you want to improve things, first drill down to the root cause to see what is going wrong. Jeremy Old takes this robust approach with organisational performance. He starts with the fundamental building block of any organisation - the human being and analyses all the reasons why they under perform both individually and collectively. His thirty stressors model provides managers with a comprehensive and easy to use tool for finding out why their organisation is not functioning in top gear and what to do about it. This powerful analysis of the failings of modern organisations resonates with anybody who finds themselves asking questions such as: why is it such a struggle to achieve anything worthwhile here; why am I so exhausted; why can t people seem to work well together; why is there so much conflict; why do people resist change; why do the wrong people rise to the top; why is the place riddled with political intrigue; why do we so often lose the plot from the customer s point of view? Jeremy Old answers these perennial questions by applying systems thinking to modern psychotherapy and practical neuroscience. Be warned, this may not be a comfortable read for a lot of senior managers. This powerful analysis demolishes the case for top down command and control management and the prevailing target culture in the public sector and many large corporations. An underlying theme is that the root cause of business failure and organisational dysfunction is the sub conscious stress response. Stress is the precursor to crass decision-making, operational mistakes and an array of sub-optimum behaviours found at every level of organisational...



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