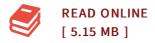# SAP ERP HCM: Technical Principles and Programming

By Liepold, Dirk / Ritter, Steve

Book Condition: New. Publisher/Verlag: Rheinwerk Verlag | With this detailed resource, learn how to make an SAP ERP HCM system stay in perfect harmony. Get to know SAP ERP HCM data structures, perform custom developments and enhancements, and master authorizations and performance optimization. Within these pages, you ll learn how to fine-tune SAP ERP HCM to address functional gaps and fit any company s needs. 1. Data Structures Examine technical data structures and technologies used to implement the SAP ERP HCM modules, such as infotypes, objects, cluster tables, and crucial SAP transactions. 2. Programming and Customization Apply proper programming methods to meet company requirements by strategically using standard tools for process enhancement. 3. Authorizations Learn about SAP ERP HCM-specific authorization concepts, which technical objects are behind them, and how and when to customize them. 4. Web-Based Applications Spend less time on routine tasks and minimize error by taking advantage of the latest advances in web-based applications: ESS and MSS using Web Dynpro for ABAP. 5. Recent Innovations Learn about new functionality delivered through enhancement packages and add-on solutions, such as integrating SAP ERP HCM with SuccessFactors BizX. Highlights include: Custom functions and operations Data structures Function modules, user exits, and...

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